

TRANSPORTATION AND LOGISTICS MANAGER

Job Duties

- Train, set clear objectives and monitor performance of the Fleet and Transportation teams
- Utilize communication, problem solving and time management skills to deliver our products to warehouses and customers.
- Coordinate with outside trucking companies and with company trucks the loading schedules of vendors and receiving hours of distribution centers
- Knowledge of shipment options, legal issues, government regulations, safety procedures, and geographical markets.
- Oversee shipment coordination and routing. Researching the fastest and cheapest shipping methods and securing contracts with carriers.
- Staying current with various regulations including hazardous shipments and freight classifications
- Analytical and transactional support for Transportation and Distribution Center Managers
- Performs Transportation and Distribution Planning Analysis and cost tracking to identify areas for improvement and cost optimization/reduction
- Model, analyze, and provide improved recommendations for ongoing network optimization
- Tracking and analyzing the carrier performance
- Support and assist in the development of asset fleet utilization
- Creates, monitors and improves Transportation, performance KPI's
- Develops transportation carrier performance reports (transport reliability)
- Identifies areas of improvement in transportation, warehousing and 3rd party logistics processes and procedures
- Owns and leads all aspects of the Transportation Management System (TMS), from adoption to further development
- Drive utilization of TMS in branch, audit results
- Participates in other Supply Chain related tasks and projects as needed

Required Qualifications

- Expertise with TMS systems (3G, Trimble, MercuryGate, or similar)
- Proven contract and rating negotiation skills
- Experience training teams on a new TMS
- Understanding of freight pay and audit, and dealing with AP
- Experience managing multiple teams with separate objectives

Desired Qualifications

- 5-10 years' experience in Logistics
- Experience in successfully implementing a new Transportation Management System